



## Accelerator Program Requirements

GLOBAL FELLOWS *in* COURAGE

Global Fellows in Courage (GFiC), an innovative accelerator program for emerging human rights leaders, will be welcoming a diverse and talented group of individuals to each cohort, investing significant resources to support each fellow.

The GFiC accelerator program is focused on individuals who are approximately 25-35 years old with demonstrated successes in their Gender Justice activism, but who have not yet reached their full potential.

The inaugural **Pilot Program** includes two phases: a 7-month virtual component, followed by participation in ongoing GFiC alumni engagement.

Proficiency in written and spoken English is required to allow effective communication among the cohort, mentors, educators and global support staff.

GFiC is governed by a set of community values that foster honesty, respect for others, and accountability for one's actions. We consider these values essential for a productive learning environment that is safe for all.

We commit to continued support as an essential element of the GFiC accelerator program. We aim to support your ability to develop goals as a community, help you create strategies for implementing change, and transfer knowledge across your network. You must commit to full attendance and participation in the successful completion of the virtual Phase One, and engagement in the alumni Phase Two segment. This partnership will only be successful if all are fully engaged and supportive of each other.

Participation in the program requires reliable internet access and basic competency with Zoom and/or a virtual meeting program (fellows will receive advance notice of the platform with instructions for use). Each month of this phase will include two 3-hour sessions which will require approximately three hours preparation time. Fellows are required to attend all sessions, and be prepared and ready to interact with other Fellows.

At the successful completion of your program, you will receive a Global Fellows in Courage Prize, accompanied by a cash award of US \$10,000. Each fellow then becomes part of the extended GFiC alumni community. Each will receive ongoing support and mentorship, as well as become a member of an expanding community of past and future fellows.

For each cohort, GFiC selects a cross-section of high-potential human right leaders from around the world with differing backgrounds and experiences. This enables fellows to enhance their effectiveness by leveraging the experience of their peers and acquiring a new level of cultural sensitivity. GFiC does not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.

GFiC values confidentiality; be assured that all GFiC application information is strictly confidential.